

Orchard Manor Nursing Home

Nurse and CNA Bonus, Differentials and Pay Information *Current as of 09/28/2023*

Registered Nurse

- \$32.32 Minimum Start Rate based on experience
- Weekend Differential: \$5.00
- Shift Differential: \$2.50 PM / \$1.50 Night
- Sign-On Bonus (benefit positions): \$5,000 (half paid out after one year; remainder paid out after two years)

Licensed Practical Nurse

- \$24.05 Minimum Start Rate based on experience
- Weekend Differential: \$5.00
- Shift Differential: \$2.50 PM / \$1.50 Night
- Sign-On Bonus (benefit positions): \$3,000 (half paid out after one year; remainder paid out after two years)

Certified Nurse's Assistant

- \$16.45 Minimum Start Rate based on experience
- Weekend Differential: \$5.00
- Shift Differential: \$2.50 PM / \$1.50 Night
- Returning (rehired) CNA's who wish to work over 32 hours a week:
 - Rehire Bonus: 1-year commitment, \$1,000 total (\$250 at 3, 6, 9 and 12 months)
- Newly Hired CNA's:
 - Sign-on Bonus: 1-year commitment, \$1,000 total (\$500 at 6 months and \$500 at 12 months)
 - Must work at least an 8-hour shift (Friday, Saturday, Sunday) OR (Saturday, Sunday, Monday) each weekend

Certified Nurse's Assistant Training – It's Free and You Get Paid!

- Rate of Pay \$15.08
- Classes are conducted at Southwest Technical College- SWTC in Fennimore, WI
- Paid by Orchard Manor through the WisCaregiver Program
- Two-year commitment to work at Orchard Manor- Students are paid an hourly rate for class, labs, and clinical hours- 81 hours. Travel is paid over and above.
- SWTC Nursing Assistant class start and end dates are online at: [Nursing Assistant offered at Southwest Tech \(swtc.edu\)](https://www.swtc.edu/nursing)
- Please contact Angela Nemitz (608-723-5811) at a minimum of a week or more before classes start for registration.
- If you or someone you know is interested, please apply by filling out application at www.co.grant.wi.gov/docx (live.com) Then emailing application to: employment@co.grant.wi.gov OR contact: Angela Nemitz, Human Resources Orchard Manor, 8800 US Hwy 61, Lancaster, WI 53813 Main (608) 723-2113; Direct (608) 723-5811 anemitz@co.grant.wi.gov